

It's a fact, it's the
LAW

As an employer you have a legal responsibility to ensure the safety of your employees and the safety of the general public resulting from your employees' actions.

This responsibility applies to all business related activities including the driving of vehicles whilst on company business.

If a vehicle is being used for business purposes then in the eye of the law it makes no difference whether the vehicle is company owned, leased or rented, or whether an employee is using their own vehicle.

The governing legislation is:

Health and Safety at Work Act 1974
The Management of Health and Safety at Work Regs 1999
Provision and Use of Work Equipment Regs 1998

Encapsulated as "implementing your Duty of Care" the first steps to be addressed are:

1. Safety Policy – You are required to publish and communicate to your employees a safety policy that provides the necessary guidance to ensure their vehicles are "safe places to work."

Rather than re-invent the wheel by developing your own safety policy, the 'ARM Driving at Work' policy is available for £75-00. Written by experts this document covers all elements necessary for a comprehensive policy, meets HSE guidelines and provides you with continuous updates that reflect legislative changes.

2. Risk Assessments – You are required to minimise the risks to which employees are exposed. Before the risks facing individual employees can be minimised, they need to be quantified by undertaking a "suitable and sufficient" risk assessment.

ARM's driving risk assessment costs £15-00 per driver and provides an assessment for each individual driver, a company over-view and documented recommendations to minimise the driving risks faced by individual drivers.

If you would like to discuss any aspect of Health and Safety law relating to business driving, receive more detailed information concerning the ARM Driving at Work Policy or Driver Risk Assessments or develop a self funding business case for this type of safety programme, then email

driversafety@fleetriskmanagement.net

or call 01733 426006

ACTIVE RISK MANAGEMENT
safe workforce : healthy business